



Topic of the issue:

## Law No. 530-IX – new rules for employers and employees during quarantine

For detailed information, please,  
contact the authors:

**Alesya Pavlynska,**  
Counsel of the labor law and  
corporate law practices  
[Alesya.Pavlynska@arzinger.ua](mailto:Alesya.Pavlynska@arzinger.ua)

**Kseniia Lotosh,**  
Associate of the labor law practice  
[Kseniia.Lotosh@arzinger.ua](mailto:Kseniia.Lotosh@arzinger.ua)

**On 17 March 2020** the Parliament of Ukraine adopted the new Law of Ukraine [No 530-IX](#) "On Amendments to Some Legislative Acts of Ukraine Aimed at Preventing the Emergence and Spread of Coronavirus Disease (COVID-19)", which came into effect on 17.03.2020 (with some exceptions).

### The Law introduced the following important changes in the context of labor relations:



Unpaid leave is not limited by a term  
(within the quarantine period)



Employers (including state authorities and  
local governments) may instruct employees  
to work from home

#### Note:

*This publication is not a legal advice and provides only general information about the most important legislation changes in Ukraine. In order to avoid any risks prior to making any decisions related to information contained in this publication, please, seek the legal advice.*



The terms for applying for administrative and other services are suspended until the authorities resume their work (e.g. extension of the work permit of foreigners and stateless persons, etc.).



Scheduled inspections are prohibited (this does not apply to inspections of compliance with labor law, as such inspection visits are unscheduled; however, their likelihood is currently quite low)



No administrative liability is applied to foreigners and stateless persons for delaying their stay in Ukraine during or due to quarantine



A payroll supplement of up to 200 percent is to be set by CMU for healthcare persons and other workers directly involved in liquidating the coronavirus disease (COVID-19)



Payroll supplements are to be set by CMU for employees who provide life support to the population



It is proposed to adopt regulations on unemployment benefits payable from the first day after contacting the employment center

More information on the current situation from relevant practices can be found via the [link](#).

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